

**First Amendment**

**to the**

**Memorandum of Understanding**

**between**

**the Swiss Confederation**

**represented by the Swiss Federal Office for Civil Protection acting on behalf  
of the Swiss Federal Department of Defence, Civil Protection and Sport  
(DDPS)**

**and**

**the World Health Organization**

**regarding**

**the Cooperation of the Signatories on the World Health Organization (WHO)  
BioHub System**

WHEREAS, the Swiss Federal Department of Home Affairs (FDHA) and the Swiss Federal Department of Defence, Civil Protection and Sport (DDPS) represented by Spiez Laboratory, a division of the Federal Office for Civil Protection of the Swiss Confederation (the “FOCP”), and the World Health Organization (“WHO”) entered into a Memorandum of Understanding regarding the Cooperation of the Signatories on the WHO BioHub System (the “MoU”), which began on 26 May 2021 and will continue until 31 March 2024;

WHEREAS, within the Swiss Government, the DDPS is the responsible Department for the work of the BioHub project, and will be from this point forward the “Signatory” to the MoU, as defined in the MoU, along with WHO; and

WHEREAS, the WHO BioHub System is intended to continue beyond the first period outlined in the existing MoU, and, therefore, the FOCP and WHO wish to extend the duration of the MoU, and for this reason the FOCP and WHO enter into this First Amendment to the MoU (the “First Amendment”);

NOW, THEREFORE, the Signatories decide as follows:

- 1.1 The following new paragraph (5) is added to Article 2 (Organization and Implementation of the Cooperation):

“The Signatories have zero tolerance towards any form of sexual misconduct (an all-inclusive term, which includes sexual exploitation, sexual abuse, sexual harassment and all forms of the prohibited sexual behaviour), harassment and other types of abusive conduct. The Signatories will comply with their respective policies dealing with ethics and professional conduct, anti-bribery, anti-corruption, workplace harassment and violence.”

- 1.2 The text of the paragraph 2 of Article 8 (Duration and Termination) is deleted in its entirety and replaced with the following:

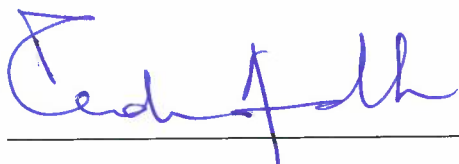
“This MoU will continue until 31 March 2027, and may be extended at that time by written agreement of the Signatories for additional periods of three years.”

- 1.3 Capitalized terms used and not defined herein have the meaning given to them in the MoU. This First Amendment shall commence on the date of the last signature thereof. Except as amended by this Amendment, the MoU remains unchanged.

*[signature page follows]*

In witness whereof, the undersigned, being duly authorized thereto, have signed this First Amendment.

For the World Health Organization



Dr Tedros Adhanom Ghebreyesus  
Director-General

Date: 29 APR 2024

For the Swiss Confederation



Viola Amherd  
President of the Swiss Confederation  
Head of the Federal Department of Defence,  
Civil Protection and Sport DDPS

Date: 21. Mai 2024



*[signature page to First Amendment to MOU between the Swiss Confederation and WHO regarding the WHO BioHub System]*